

## GRSM Celebrates Black History

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Black History Month is a reminder that even though we choose this snapshot in time to highlight the enormous contributions of Black Americans to our society, it is up to all of us, every day, as leaders in law, to acknowledge our responsibility to honor this legacy with more than just words and reflections. We have an affirmative duty to ensure that within our sphere of influence, the aspirations of greatness, borne by those who came before us, actually become reality.

At GRSM, we remain steadfast in our commitment to fostering the development, retention, and promotion of diverse attorneys both within our firm and in positions of impact within our greater community. Embracing the holistic benefits of initiatives like our Leadership Equality and Diversity ("LEAD") program highlights the very best of what we believe makes us successful—the collective strength of unity forged by shared experiences and open and honest dialogue.

As attorneys, we are the vanguard for ensuring that our justice system holds fast against systemic injustices against all members of our society. We accept this challenge with honor and resolve to manifest lasting change in the multicultural world in which we live and work, with a simple strategy of creating opportunity for all, with responsibility from all.

So, as we honor the countless contributions of Black Americans to our society, let us also allow this Black History Month to serve as a reminder of the limitless possibilities for all when we as a community recognize and value everyone, in every sector of our great republic, and indeed, our world.