



Arthur Karadzhyan

ASSOCIATE

Los Angeles

213.576.5000

akaradzhyan@grsm.com

RELATED SERVICES

- Employment

OFFICES

- Los Angeles

OVERVIEW

Arthur Karadzhyan represents employers across a broad spectrum of complex litigation matters, with particular focus on California's uniquely demanding employment law landscape. His practice spans wage-and-hour class and collective actions, representative claims under the Private Attorneys General Act (PAGA), and single-plaintiff cases involving alleged wrongful termination, retaliation, discrimination, harassment, and a wide array of statutory and common law issues.

Arthur is known for his methodical, research-intensive approach and for his ability to distill complexity into precise, strategic legal advocacy. His work centers on pre-trial litigation and law-and-motion practice, where he routinely develops dispositive motions, oppositions, and other critical filings. Arthur's writing reflects a deliberate alignment of legal theory, procedural posture, and factual nuance—each argument crafted to serve a broader litigation objective.

Focus Areas & Experience

- Defends employers in wage-and-hour litigation involving off-the-clock work, overtime pay, meal and rest period compliance, and wage statement violations under both the California Labor Code and the federal Fair Labor Standards Act (FLSA).
- Assesses employment arbitration agreements for enforceability under California law, applying the *Armendariz* framework and subsequent appellate developments to inform motion strategy and litigation risk analysis.
- Analyzes representative actions brought under PAGA, conducting detailed statutory and factual evaluations to assess potential exposure, identify threshold defenses, and shape early-stage litigation and resolution strategy.
- Develops high-stakes dispositive motions and oppositions grounded in thorough legal research, procedural insight, and written advocacy calibrated to both the trial court and appellate context.

Insight from Both Sides of the Docket

Before joining GRSM, Arthur represented plaintiffs in wage-and-hour matters, a background that provides him with critical insight into how claims are structured, valued, and pursued. This dual perspective enables him to anticipate opposing strategies, identify key leverage points, and contribute to the development of comprehensive, forward-looking defense strategies from the outset of a case.

Background

Arthur graduated with honors from the University of California, Berkeley, and earned his Juris Doctor from Pepperdine University School of Law, where he attended on a full-tuition merit scholarship. Arthur is an endurance cyclist, a dedicated explorer of Los Angeles' culinary scene, and fluent in Armenian.

CREDENTIALS

Admissions

- California

Education

- J.D., *full-tuition merit scholarship*, Pepperdine University School of Law
- B.A., *with honors*, University of California, Berkeley

Languages

- Russian
- Armenian