



Andrew L. Johnson

PARTNER

Irvine 949.526.8293 aljohnson@grsm.com

RELATED SERVICES

- Construction
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OFFICES

Irvine

OVERVIEW

Andrew Johnson is an accomplished business litigator with a proven track record of success in both California state and federal courts. He has more than 15 years of experience handling a wide range of complex business litigation matters, with a primary focus on partnership disputes, including extensive motion practice and discovery in California state and federal courts. He also focuses on breaches of contract, partnerships, trade secrets, and breaches of fiduciary duties.

Andrew's background in counseling and defending companies in variety of employment claims – including wrongful termination, retaliation, and discrimination matters – bolsters his ability to serve businesses across industries. Additionally, his experience includes analysis of claims and defenses related to property purchase agreements and appeal defense to California Court of Appeal regarding administrative activities and county budget issues.

A hands-on litigator, Andrew takes a proactive approach to manage matters from inception to resolution.



He is skilled at preparing and arguing dispositive motions and conducting and defending depositions. Clients regularly call upon him for his ability to provide strategic counseling and effective representation.

REPRESENTATIVE EXPERIENCE

- Participated in a federal jury trial on a trade secret misappropriation and employment case resulting in jury award of \$18 million for client-employer; subsequently handled appeal of trial court's reversal of jury verdict to Ninth Circuit Court of Appeals
- · Obtained summary judgement in favor of employer in federal wage and hour claim
- Successfully mediated numerous claims at both trial court and appellate court levels

CREDENTIALS

Admissions

- California
- Arizona
- New Mexico
- · U.S. District Court, Central District of California
- · U.S. District Court, District of New Mexico
- U.S. Court of Appeals, Ninth Circuit

Memberships

- Orange County Bar Association
- · Association of Business Trial Lawyers

Community Involvement

Benevolent and Protective Order of Elks, Elks Lodge Volunteer, 2022–present

Education

- J.D., Sandra Day O'Connor College of Law at Arizona State University, 2008
- B.A., History, Brigham Young University, 2004
 - Minor in Business Management