



Beverly M. Bond

PARTNER

Dallas

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RELATED SERVICES

- Environmental & Toxic Tort
- Employment
- Asbestos & Talc
- Trial Practice
- Construction
- Commercial Litigation
- Chemical Exposure

OFFICES

- Dallas

OVERVIEW

Beverly Bond specializes in developing and implementing national litigation strategies based on individual client needs. Specializing in complex litigation, she represents clients on both a local and national level in toxic tort, catastrophic injury, and employment matters.

Beverly serves as National Coordinating and Trial Counsel to several global corporations for their toxic tort litigation. As national counsel, Beverly develops case and trial strategies, prepares and develops expert witnesses, and tries cases. She also manages client's complex discovery by developing a deep understanding of each client's business and customizing cost-effective discovery solutions.

She has also served as national and local counsel for industrial and commercial equipment manufacturers in both products liability and toxic tort litigation. She has tried cases in Texas, California,

Missouri, and Kentucky.

Beverly spent much of her early career dividing her practice between toxic torts and labor and employment litigation. In recent years, erosions of the exclusive remedy provisions of various state workers' compensation laws provided an unusual intersection of her practice areas. Her dual experience provides her with a unique understanding of the legal arguments and risk posed by civil employer liability cases. Beverly uses this experience to develop litigation and trial strategies for employer clients in high risk litigation.

REPRESENTATIVE EXPERIENCE

Environmental & Toxic Tort

- National Coordinating Counsel for multiple industrial and chemical manufacturers.
- Served as trial counsel for equipment manufacturers, product manufacturers, and premises owners.
- Tried cases in Texas, California, Missouri, Kentucky, and Illinois.
- Successfully represented employers nationally in defending against the expansion of various state workers-compensation exclusive-remedy provisions. *Hendrix v. Alcoa Inc.*; *Kalahar v. Alcoa Inc.*
- Led a trial and appellate team that prevented expansion of liability under Arizona law for alleged take-home toxic exposure. *Quiroz v. Alcoa, Inc.*

Labor & Employment

- Secured summary judgment in numerous discrimination and retaliatory discharge matters.
- Secured summary judgment in case concerning validity of severance agreement.
- Represented large corporations, including retailers, health-care providers, and industrial manufacturers in employment disputes.
- Defended wage-and-hour claims under the Fair Labor Standards Act and Texas Payday Law.
- Defended discrimination, retaliation, and harassment claims under federal and state laws, including allegations of wrongful termination, sexual harassment, and discrimination based on age, race, and religion.
- Represented employers in matters involving employment contracts and covenant agreements.
- Defended retaliatory discharge cases under Texas Workers' Compensation Act.
- Advised national retailer on drafting of employment handbooks, policy manuals, and contracts.

Premises and Products Liability

- Defended industrial premises owners in catastrophic-injury, construction defect, and third-party indemnity claims.
- Represented industrial and commercial equipment manufacturers in products-liability cases, including electrocution, fire, and traumatic brain-injury claims.
- Defended non-subscribing employers in civil actions for work-related injuries.

- Conducted injury investigations for employers and premises owners.

Trials

- *Gonzalez v. CNA Holdings, LLC*
- *Davenport, et al. v. Alcoa Inc.*
- *White v. Alcoa Inc., et al.*
- *Robert Wayne Henderson v. Asbestos Companies, et al.*
- *Gilbert G. Llanes, Deceased v. Aluminum Company of America, et al.*
- *Melba Learn v. Alfa Laval, Inc., et al.*
- *Richard Manning filed in Houston v. Warren Pumps*
- *Stanley Racik v. Alfa Laval, Inc.*
- *James Gallagher v. Union Carbide*

PUBLICATIONS

- Arizona Holds No Duty of Care Owed in a Take-Home Exposure Case
- Employers: Are You Completely Protected by the Workers' Compensation Bar?

PRESENTATIONS

- "Retaining Women in Law Firms," Perrin Conferences, San Francisco, CA, September 9-11, 2019
- "Mentoring and Sponsorship: Creating Growth In Your Organization," Women in Law and Leadership Summit, Dallas, TX, October 16, 2019
- "How to Settle a Case When You Don't Have all the Answers," GRSM Legal Education Conference, New York and Hartford, May 2019

CREDENTIALS

Admissions

- Illinois
- Missouri
- Tennessee
- Texas
- U.S. District Court, Northern and Southern Districts of Texas

Memberships

- American Bar Association
- State Bar of Texas
- Dallas Bar Association
- Tennessee Bar Association

- Illinois State Bar Association
- The Missouri Bar
- Defense Research Institute (DRI)

Education

- J.D., University of Texas School of Law, 2001
- B.A., *summa cum laude*, University of Tennessee, 1998