



Brittney T. Bulawa

ASSOCIATE

Denver

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RELATED SERVICES

- Professional Liability Defense
- Government Investigations & Enforcement Defense
- Employment

OFFICES

- Denver

OVERVIEW

Brittney Bulawa is an Associate in the Denver office of GRSM. She focuses her practice on employment law, insurance defense, premises liability, and healthcare.

Brittney began her career defending the criminally accused in Colorado courts in cases ranging from juvenile misdemeanors to felony-level cases. She used this heavy in-court experience to hone her skills in cross-examination, oral argument, jury selection, and trial strategy.

At GRSM, Brittney dedicates the majority of her practice to the Employment Law Practice Group providing both legal defense and counseling to employers ranging from local nonprofits to multi-national corporations. Her expertise includes handling employment discrimination, retaliation, and hostile work environment claims under 42 U.S.C. § 1981, Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act (ADA), the Age Discrimination in Employment Act (ADEA), the Equal Pay Act, as well as under Colorado state law, including Colorado Anti-Discrimination Act (CADA) and the Colorado Wage

Act.

Brittney additionally provides counseling to her clients on employment-related matters such as reductions in force, FMLA and FAMI leave, and engaging in the interactive process under the ADA. Brittney takes pride in her reliable, quick communication when clients are in need of assistance, and maintains a reputation for her direct and clear communications to those unfamiliar with the legal system.

Outside of the employment realm, Brittney frequently works with clients on sensitive matters related to sexual misconduct in healthcare facilities or facilities with juveniles as she is uniquely positioned to understand the Civil/Criminal overlap and cooperate with law enforcement when needed.

Brittney grew up in Parker, Colorado, where her family still resides. In her free time, she enjoys hiking, fly fishing, snowboarding, and keeping up to date with Denver's food scene.

REPRESENTATIVE EXPERIENCE

Representative Experience

- Won several criminal jury trials as first chair in Colorado Courts
- Successfully litigated for multiple criminal clients in motions hearing and post-conviction hearings
- Obtained over 30 dismissals for criminal clients

PRESENTATIONS

- *New Changes Under Job Application Fairness Act for Employers*, July 2024
- *Colorado Employment Law Update: POWR and FAMI Acts*, Continuing Legal Education, GRSM Denver, November 2023
- *The Need to Knows for Employers about Colorado's POWR Act*, August 2023

CREDENTIALS

Admissions

- Colorado
- U.S. District Court for the District of Colorado

Memberships

- Colorado Bar Association
- Colorado Women's Bar Association
- Colorado Trial Lawyers Association
- Colorado Criminal Defense Bar
- Phi Alpha Delta National Law Fraternity

- Denver Bar Association
- Minoru Yasui Inn of Court
- Colorado Young Lawyers Division
- Colorado Bar Association Award of Merit Committee

Community Involvement

- LYRIC Program: Learn Your Rights in Colorado, presents in public high schools to students about their constitutional rights
- ALIGHT Pro Bono Network for Human Trafficking Survivors
- Metro Volunteer Lawyers Immigration Assistance Clinics
- Catholic Charities Asylum Clinics
- Colorado Legal Aid Firm Representative
- GRSM Women's Initiative Committee Member

Education

- J.D., University of Wyoming College of Law, 2020
 - 2020 Brimmer Scholar Full Ride Scholarship Recipient
 - President's List (All Semesters)
 - Dean's List (All Semesters)
- B.A., *magna cum laude*, Political Science & Spanish, Gonzaga University, 2017
 - President's List (All Semesters)
 - Dean's List (All Semesters)

Languages

- Spanish