



Callie A. Lee

ASSOCIATE

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RELATED SERVICES

- Employment

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OVERVIEW

Callie Lee is an Associate Attorney in the Seattle office, where she is a member of the Employment Law Practice Group. Her primary practice focuses on representing employers in disputes related to retaliation, discrimination, harassment, wrongful termination, defamation, breach of contract, and wage and hour laws. This representation includes defending claims at the pre-litigation stage, in state and federal courts, and with agencies including the Equal Employment Opportunity Commission, Washington's Human Rights Commission, Oregon's Bureau of Labor and Industries, and the National Labor Relations Board. Callie also counsels clients on general employment matters, including providing advice related to employment laws and regulations.

Prior to joining GRSM, Callie's practice focused on school and employment law. She represented both private and public entities in the areas of general liability, discrimination, and civil rights. She also previously worked at a Midwestern law firm in Illinois, where she gained invaluable litigation experience representing clients in the areas of medical malpractice and long-term care/nursing home litigation.

While in law school, Callie served as a judicial extern for the Honorable Frederick J. Kapala in the U.S. District Court for the Northern District of Illinois, where she acquired an understanding of the judicial perspective of litigation. In addition, she worked as a summer associate at a national law firm and interned in the legal departments for a school district and hospital.

CREDENTIALS

Admissions

- Washington
- Illinois
- Oregon
- U.S. District Court, Western District of Washington

Memberships

- Washington State Bar Association
- Illinois State Bar Association
- Oregon State Bar Association

Education

- J.D., *summa cum laude*, Northern Illinois University College of Law, 2019
- Notes and Comments Editor, *Northern Illinois University Law Review*
- B.A., *magna cum laude*, English, Northern Illinois University, 2015