



## Heath A. Havey

### SENIOR COUNSEL

San Francisco

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### RELATED SERVICES

- Employment
- Class Action Defense

### OFFICES

- San Francisco

### OVERVIEW

Heath A. Havey represents management in employment, labor and benefits law and related litigation. Havey practices before the state and federal courts in California, the United States Department of Labor, the United States Equal Opportunity Commission, the California Department of Fair Employment and Housing, the California Division of Labor Standards Enforcement, the California Workers' Compensation Appeals Board, all courts of Nevada, and the Ninth Circuit Court of Appeals. Havey also defends management in statewide and nationwide class action and collective action litigation. He also defends management in litigation involving wrongful termination, reductions in force, discrimination, harassment, breach of contract, wage and hour, benefits, and other labor and employment-related actions. Havey also conducts employee and management training seminars, and provides proactive employment advice and counsel.

Havey has focused exclusively on representing management in employment law actions since 1998. He has handled/co-handled nearly 200 class, collective, and PAGA actions in California since 2007. Havey

has extensive experience in all aspects of class action and PAGA litigation, including proactive and preventative strategies, budgeting, state-wide defense efforts, class-wide discovery, arbitrations, mediations, exposure analyses, class certification, investigations, depositions and experts. Havey has been recognized as a “Rising Star” and “Super Lawyer” in multiple editions of the Northern California Super Lawyers publication since 2011, and was rated the 2016 “Top Rated Employment & Labor Attorney” by Super Lawyers Magazine. Havey has also taught employment law, contracts, and civil procedure as an adjunct law professor for Temple Law School.

While residing in Japan, Havey attained the distinguished qualification of receiving a license to practice as a Registered Foreign Lawyer in Japan (Gaikokuho Jimu Bengoshi) and was a member of the Japan Bar Association (Nichibenren). He practiced in Tokyo for a number of years, and was director of employment law for two countries at Amazon Japan G.K. for five years. Havey is fluent in Japanese and has a comprehensive understanding of Japanese employment practices and laws.

## CREDENTIALS

### Admissions

- California
- Nevada
- U.S. District Courts of Central, Eastern, Northern, and Southern Districts of California
- Ninth Circuit Court of Appeals

### Memberships

- State Bar of California
- State Bar of Nevada
- Japan Bar Association

### Education

- J.D., J. Reuben Clark Law School at Brigham Young University, 1998
- B.A., Brigham Young University, 1995

### Honors

- “Top Rated Employment & Labor Attorney”, *Super Lawyers Magazine* (2016)
- “Rising Star” & “Super Lawyer”, *Northern California Super Lawyers* (2011)