



## Heather E. Griffin

### PARTNER

New York

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### RELATED SERVICES

- Employment
- Employment Counseling & Transactional Due Diligence

### OFFICES

- New York

### OVERVIEW

Heather E. Griffin is a Partner in the New York office of GRSM and is a member of the Employment practice group. Heather has significant experience in employment law and focuses her practice on advising and defending employers. Heather has defended employers against claims of discrimination, sexual harassment, retaliation, wage and hour violations, whistleblower claims, breach of contract and other labor and employment litigation issues. She has significant experience in both state and federal courts and before government agencies at all levels, including the Equal Employment Opportunity Commission, New York State Division of Human Rights and the New York City Commission on Human Rights.

In addition to defending employers in the courtroom, Heather also advises and counsels employers regarding compliance with state and federal regulations, assists with Human Resource investigations and terminations, and has also conducted company-wide audits for compliance with federal wage and

hour laws. Heather has also drafted and negotiated a variety of employment contracts and restrictive covenants, including non-disclosure agreements.

Heather also has significant experience in complex commercial litigation. She has prosecuted and defended actions for breach of contract, defamation affecting businesses and their principals, franchise disputes, and a number of other business torts.

Heather is a proud “Double Gator” earning a Bachelor’s of Science in Psychology from the University of Florida in 2011, and her law degree in 2014 from the University of Florida, Frederic G. Levin College of Law.

## **CREDENTIALS**

### **Admissions**

- New York
- Florida
- U.S. District Court, Southern District of Florida
- U.S. District Court, Southern and Eastern Districts of New York
- U.S. Court of Appeals, Eleventh Circuit

### **Education**

- J.D., *cum laude*, University of Florida Levin College of Law, 2014
  - Florida Moot Court Team
  - Journal of Law and Public Policy, Editor
  - Teaching Assistant: Legal Research & Writing; Appellate Advocacy; Trial Practice
- B.S., *cum laude*, Psychology, University of Florida, 2011