



John E. Solis

PARTNER

San Diego

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RELATED SERVICES

- Employment

OFFICES

- San Diego

OVERVIEW

John E. Solis is an experienced labor and employment litigator with an extensive history of representing and defending employers in all manner of single-plaintiff, class, and representative actions. He also provides client-focused advice and counseling to employers, covering critical same-day executive decisions, routine employee handbook and policy audits, and evaluations of wage and hour practices.

John has helped countless public and private sector employers navigate high-risk bet-the-company litigation and emerge unscathed. To date, John's proudest achievement is defending the only public hospital in a small California county, which was facing certain bankruptcy in the face of several years of alleged wage and hour violations. He negotiated a favorable resolution for his client and that hospital continues servicing its community today. John's litigation efforts often highlight the good-natured people behind the corporate façade, reminding finders of fact and law that there are real people with real stakes on both sides of the aisle.

John is a proud graduate of the Indiana University Maurer School of Law where he was a frequent Dean's

List honoree and an active member of the school's Asian and Latino legal societies. While in Bloomington, he thrived under the mentorship of Professor Kevin D. Brown, one of the original founders of Critical Race Theory.

John resides in his hometown of San Diego with his wife and their cats. In his spare time, John is a former fan of the San Diego Chargers and now actively roots against the Los Angeles Chargers.

REPRESENTATIVE EXPERIENCE

- Negotiated favorable PAGA settlements for employer clients in construction, transportation, and hospitality industries.
- Vigorous, thorough defense of public entity client resulted in class action plaintiffs voluntarily dismissing their claims in exchange for waiver of costs.
- Protected technology industry employer client from future litigation by auditing and revising master commercial contracts, technology and service agreements, and co-marketing agreements.

CREDENTIALS

Admissions

- California
- U.S. District Court, Eastern, Northern, and Southern Districts of California

Education

- J.D., Indiana University Maurer School of Law, 2014
 - E.W. Kintner Scholarship
 - Sherman Minton Outstanding Oral Advocacy Award
 - Dean's List
- B.S., Business Administration, San Diego State University, 2008
 - Dean's List