



Jonathan W. Gonzalez

PARTNER

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RELATED SERVICES

- Commercial Litigation
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- Construction
- Estate & Trust Litigation
- Automotive Litigation & Autonomous Vehicles
- Class Action Defense
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OVERVIEW

Jonathan Gonzalez is a Partner with GRSM. His practice focuses on litigation, including Commercial Litigation and Estate and Trust Litigation.

Jonathan has a background as a trial litigator in Virginia's state and federal courts. Jonathan has represented both large and small businesses as well as individuals in various matters including employment disputes, ADA and disability premises compliance litigation, aviation claims, construction disputes, and complex government contracts litigation through all stages of litigation and appeal. Jonathan also represents businesses in an array of contract disputes, as well as disputes involving claims for fraud, defamation, conspiracy, and tortious interference. He has also defended businesses against consumer protection claims, breach of warranty claims, and high-value products liability claims. In the employment context, Jonathan has defended employers against claims of discrimination,

retaliation, and harassment under both federal and state laws. Jonathan has been retained by both insurance carriers and businesses which need assistance in complex business disputes.

In his estate litigation practice, Jonathan files and defends challenges to wills and trusts, which often includes the interpretation of estate planning documents including wills and trusts. He also litigates cases in which a decedent may not have had a formal estate plan or the status of an estate plan is in question. His practice also includes complex fiduciary disputes such as disputes related to trustees, powers of attorney, and advanced medical directives.

REPRESENTATIVE EXPERIENCE

- *Wali Jahangiri*, 7:21-cv-427 (W.D. Va.) (affd. 4th Cir. 22-2313). Summary judgment granted in race, religion, and national origin discrimination claim affirmed by Fourth Circuit Court of Appeals
- *Nicole Cathell v. Dominion Hospital*, CL23006799-00 (Fairfax Circuit Court). Defense verdict in Virginia whistleblower protection act claim
- *Lightfoot v. Southside Portsmouth Development Corporation*, 2:23-cv-41 (E.D. Va.). Motion to dismiss granted with prejudice in civil rights action filed pursuant to 42 U.S.C. 1983
- *Davis v. Davis*, PB 20210304 (Pima County Superior Court). Complex trust litigation settled one day prior to conclusion of seven day trial for settlement five times the amount of the last pre-trial settlement offer

PUBLICATIONS

- Digging Deeper on Attorney-Client Protections Afforded to Multipurpose Communications, XXXV-3 *Journal of Civil Litigation* (2023)
- Virginia 2021 ALFA Transportation Compendium, *ALFA International* (2021)
- Virginia 2019 Employment Law Update, *National Business Institute* (2019)
- 2019 ALFA Insurance Law Compendium: Virginia, *ALFA International* (2019)
- Putting the Illegal Wildlife Trade in the Cross-hairs: How the Global Conservation Crisis Demonstrates the Need for Lacey Act Enforcement of Foreign Laws, 41 *Wm. & Mary Envtl. L. & Pol'y Rev.* 321 (2017)

PRESENTATIONS

COVID-19 Business Interruption Claims: Elegant Massage and Beyond, Virginia, Virginia Association of Defense Attorneys (May 6, 2021)

CREDENTIALS

Admissions

- Virginia
- U.S. District Court, Eastern District of Virginia

- U.S. District Court, Western District of Virginia
- U.S. Court of Appeals, Fourth Circuit

Memberships

- Virginia Bar Association
- Richmond Bar Association
- Williamsburg Bar Association
- Virginia Association of Defense Attorneys

Community Involvement

- Washington D.C. Urban Debate League (WUDL), Advisory Board Member and Volunteer Judge

Education

- J.D., *cum laude*, College of William & Mary, 2017
- B.A., *cum laude*, English and Political Science, University of South Florida, 2014

Honors

- Recognized as a “Top Lawyer” by *Coastal Virginia Magazine* (2023-2025)