



Katherine C. Battisti

PARTNER

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RELATED SERVICES

- Construction
- Employment
- Professional Liability Defense
- Trucking
- Consumer Financial Services
- Insurance
- Product Liability
- Transportation

OFFICES

- St. Louis

OVERVIEW

Katie C. Battisti is a Partner in the St. Louis office of GRSM. A meticulous problem-solver, Katie employs an assertive, detail-oriented approach to investigation and discovery tailored to the claims and defenses at issue. She works closely with her clients to develop effective strategies that efficiently move cases to favorable resolution, whether by targeted motion practice, settlement negotiations or trial.

Katie handles all phases of litigation from inception of a claim through trial and appeal, with an eye toward developing and preserving the record for appeal. Her experience encompasses practice areas including consumer protection, construction, contract, employment, fair housing, insurance, premises liability, professional liability, products liability, trucking and transportation and wrongful death.

In addition to her courtroom experience, Katie defends employers in arbitration and administrative

proceedings, as well as all forms of alternative dispute resolution, including mediations.

Katie represents employers on matters involving discrimination, wrongful termination, harassment, and retaliation brought under state and federal statutes, including for example Title VII, FMLA, ADA, FLSA, ADEA, USERRA, and the state Workers Compensation Act. She provides employee and management training on a variety of issues, including equal employment and anti-harassment policies, hiring policies and practices, and implementing and applying progressive discipline policies. She also regularly counsels employers on hiring practices, terminations, workplace investigations, reductions in workforce issues, risk, and litigation avoidance practices. Her counseling work further includes negotiating separation and executive employment agreements, as well as industry-specific employment handbooks, policies, and procedures.

REPRESENTATIVE EXPERIENCE

Employment Experience

- Successful finding of no discrimination in case against a State housing authority.
- Dismissal of battery claim and successful settlement of remaining claims in pregnancy discrimination, disability discrimination, wrongful termination and battery case against one of the largest international service providers in the U.S.
- Dismissal of racial discrimination action against major construction company.
- Successful settlement in wage-and-hour and equal pay class action after tentative ruling denying motion for class certification.
- Successful settlement in disability discrimination case brought by attorney-employee against global client.
- Countless settlements for \$5,000 or less during early stages of litigation or EEOC phase.

CREDENTIALS

Admissions

- Missouri
- Illinois
- U.S. Court of Appeals, Eighth Circuit
- U.S. District Court, Eastern and Western Districts of Missouri
- U.S. District Court, Southern District of Illinois

Memberships

- Missouri Bar Association
- Bar Association of Metropolitan St. Louis
- Illinois State Bar Association
- Missouri Organization of Defense Lawyers

Education

- J.D., St. Louis University School of Law, 2011
- B.A., University of Missouri-Columbia, 2007