



## Kimberly A. Westmoreland

### PARTNER

Los Angeles

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### RELATED SERVICES

- Employment
- Entertainment & Recreation

### OFFICES

- Los Angeles
- Ventura County

### OVERVIEW

Kimberly A. Westmoreland is Partner in the Los Angeles office of GRSM and is a member of the Employment Law practice group. Kimberly defends companies of all sizes and industries in wage and hour, class action, discrimination, retaliation, whistleblower, and wrongful termination matters. She is experienced in all aspects of litigation and represents clients in both state and federal court. She also performs policy audits and provides advice and counsel to management on employment-related matters.

Kimberly also has experience representing large classes of employees in wage and hour class action litigation and has achieved class certifications and settlements of cases on behalf of thousands of class members for tens of millions of dollars. She now uses her plaintiff-side experience and knowledge as an eye for case merit to achieve the most cost-effective and efficient result for employers ranging from small to large companies.

## PUBLICATIONS

### Publications and Presentations

- Navigating Complex Employment Law: Best Practices for Hiring and Firing in the Current Litigation – Forward Environment, GRSM Legal Education Conference, Los Angeles, CA, June 2024
- Navigating Complex Employment Law: Best Practices for Hiring and Firing in the Current Litigation- Forward Environment, GRSM Legal Education Conference, Los Angeles, CA (June 2023)
- Take Two Aspirin and Call Your Employment Counsel in the Morning, Valley Lawyer, A Publication of the San Fernando Valley Bar Association (January 2015)

## CREDENTIALS

### Admissions

- California
- U.S. District Court, Northern, Southern, and Central Districts of California

### Memberships

- California Lawyers Association—Labor and Employment Law
- Los Angeles County Bar Association
- San Fernando Valley Bar Association

### Education

- J.D., Loyola Law School, Los Angeles, 2004
- B.S., Neuroscience, University of California, Irvine, 1999

### Honors

- *Rising Star* Employment & Labor, Business Litigation 2015-2017