



Linh T. Hua

PARTNER

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RELATED SERVICES

- Employment
- Immigration & Naturalization
- Class Action Defense

OFFICES

- Los Angeles
- Irvine
- San Diego

OVERVIEW

Linh T. Hua is a Partner in the Labor and Employment Practice Group and Chair of the Employment Class Action Practice Group in the Los Angeles office. She represents employers and management in all aspects of state and federal employment litigation and workplace compliance.

Linh specializes in wage and hour class actions, PAGA representative actions, and FLSA collective actions. The depth of her complex litigation experience has allowed clients to resolve their matters in arbitration, administrative hearings, or litigation through the conclusion of jury trial. Linh has obtained resolution through class action jury trial in California and obtained exceptional results for her clients through dispositive motions in a variety of matters. Her employment practice also includes successfully defending businesses against claims of discrimination, retaliation, harassment, and wrongful termination.

Linh regularly advises and counsels small businesses and large corporations on compliance with state and federal laws. Her practice includes advising clients in workplace policies and practices, personnel matters, management training, employee discipline and terminations, leaves of absence, employment and severance agreements, company policies, and employee handbooks.

She assists businesses in various industries, including nonprofit community services, banking, retail, manufacturing, hospitality, food services, construction, security services, entertainment, technology and tech startups, education, staffing services, and healthcare.

Prior to joining GRSM, Linh was a partner at a Los Angeles firm that aggressively litigated wage and hour class actions and individual wrongful termination claims in state and federal courts.

PUBLICATIONS

Publications & Presentations

- *2024 PAGA Reform: Important Development for Employers*, GRSM Employment Law Update (July 2024)
- *Latest Developments in Class Action Litigation*, GRSM Legal Education Conference, Los Angeles, CA (June 2024)
- *Latest Developments in Class Action Litigation*, GRSM Legal Education Conference, Los Angeles, CA (June 2023)
- California Supreme Court Clarifies Meal And Rest Period Premiums Must Be Paid at the Regular Rate of Pay That Includes All Nondiscretionary Payments for Work, GRSM Employment Law Update (July 2021)
- Continuing Potential Pitfalls of Working Remotely, GRSM 2021 National Employment Law Webinar Series (April 22, 2021)
- Annual Wage & Hour Roundup, GRSM 2020 National Employment Law Webinar Series (September 1, 2020)
- California Supreme Court Holds in Kim v. Reins That Individual Settlements Do Not Preclude Claims Under PAGA, GRSM Employment Law Update (March 2020)
- Senate Set to Vote on Codifying Independent Contractor Classification, GRSM Employment Law Update (June 2019)

- Class Re-Action Podcast: co-host panel discussions with prominent guest speakers addressing relevant case law affecting class actions and complex litigation. (2013 – present)
- Class Actions: The Latest Threats and Defenses, GRSM Los Angeles Legal Education Conference (June 20, 2019)
- Punching the Clock: The Latest Trends in Wage & Hour Law, MyHRHelp Webinar Series, (April 16, 2019).
- Class Action Litigation, Employers – Brace Yourselves, GRSM Los Angeles Legal Education Conference (June 28, 2018)
- California Supreme Court Mandates Retroactive Recalculation of Regular Rate and Per-Hour Value for Fixed Bonuses, GRSM Employment Law Update (March 12, 2018)
- Class Action Litigation, Employers – Brace Yourselves, GRSM Los Angeles Legal Education Conference (June 29, 2017)
- Class Action Litigation, Employers – Brace Yourselves, GRSM Los Angeles Legal Education Conference (June 29, 2016)

CREDENTIALS

Admissions

- California
- District of Columbia
- U.S. Supreme Court
- U.S. Court of Appeals, Ninth Circuit
- U.S. District Court, California (Central, Northern, Southern, and Eastern Districts)

Memberships

- Labor & Employment Section of the California State Bar Association

Education

- J.D., Santa Clara University, School of Law
 - Phi Delta Phi Honors
 - Justice John Paul Stevens Social Justice Fellowship
 - Award of Excellence for Best Oral Argument
 - Honors Moot Court Program

- B.A., *cum laude*, Psychology – Specialization, Business Administration, University of California, Los Angeles
 - UCLA Provost Honors List
 - Departmental High Honors
 - PROPS Research Scholar
 - Psi Chi National Honor Society Distinguished Member
 - Psychology Department Senator and Liaison

Honors

- Rising Star (“Top Young Attorneys”) selected by *Super Lawyers* (2011-2016)
- “Top Women Attorneys in Southern California,” *Los Angeles Magazine* (2011-2015)

Judicial Externship

- The Honorable John C. Gastelum, Orange County Superior Court