



## Nicole E. Demmon

### PARTNER

Seattle

206.695.5139

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### RELATED SERVICES

- Employment

### OFFICES

- Seattle
- Spokane

### OVERVIEW

Nicole E. Demmon is a Partner in the Seattle and Spokane offices. Her practice focuses on employment litigation where she represents employers in discrimination, harassment, retaliation, wrongful termination, and wage and hour matters. Nicole practices in both state and federal court.

Prior to joining GRSM, Nicole practiced civil litigation at a Seattle-based law firm. Her practice included complex commercial litigation, as well as school, employment, and personal injury law.

In addition to her busy practice, Nicole serves as a volunteer attorney for the King County Bar Association's Housing Justice Project and at one of the bar association's legal clinics. She is also a member and former board member of a local women's organization, Women's Philanthropic Investment Group of Seattle.

## CREDENTIALS

### Admissions

- Washington
- Oregon
- U.S. District Court, Western and Eastern Districts of Washington
- U.S. District Court, District of Oregon
- U.S. Court of Appeals, Ninth Circuit

### Memberships

- Washington State Bar Association

### Community Involvement

- KCBA Legal Clinic, 2013-present
- Women's Philanthropic Collective, 2010-present (past president and board member)

### Education

- J.D., *magna cum laude*, Seattle University School of Law, 2012
  - Dean's List (2010-2012)
  - End of Year Academic Scholarship (2010 & 2011)
  - Seattle University Legal Writing Scholarship Finalist (2010)
  - CALI Awards: Comprehensive Pretrial Advocacy; Mediation, Advocacy & Collaborative Law; and Legal Writing I
  - Competitions: Negotiation & Client Counseling – Finalist; 1L Administrative Law; Fredric Tausend Appellate; Mock Trial
- B.B.A., *magna cum laude*, University of San Diego, 2005
  - Leadership Minor
  - American Humanics Certificate
  - First Honors – Dean's List (2001-2005)
  - University of San Diego Deans' Scholarship (2001-2005)

### Honors

- *Best Lawyers in America*® Ones to Watch distinction in Litigation – Labor and Employment (2021-2024), Labor and Employment Law – Management (2023-2024)
- *Super Lawyers*® Rising Star (2018, 2019, 2020, 2021, 2022)