



Nima Nayebi

PARTNER

San Francisco

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RELATED SERVICES

- Employment
- Commercial Litigation

OFFICES

- San Francisco
- Irvine

OVERVIEW

Nima Nayebi is a Partner in the firm's San Francisco office and a member of the Employment Law practice group. Nima has extensive experience defending pre-litigation employment claims, claims before administrative agencies, and the Labor Commissioner, as well as litigated disputes, including breach of contract, discrimination, retaliation, and wrongful termination claims, and wage and hour disputes. Nima is an expert legal writer and researcher. He frequently drafts motions for summary judgment and other filings in state and federal courts, including a recent winning motion for summary judgment for a hospital client that received coverage by the *Daily Journal*. Nima has also authored several winning appellate briefs, including to the US Court of Appeals for the 9th Circuit. In addition, Nima has experience with disability access lawsuits, including unique defense strategies on such claims, and advises clients on accessibility issues, including regarding websites. Nima also regularly counsels clients regarding employment practices and internal policies to mitigate risk. Nima also handles defense-side personal injury litigation and has experience with the defense of public entities on a

variety of matters.

CREDENTIALS

Admissions

- California
- U.S. Court of Appeals, Ninth Circuit
- U.S. District Court, Central, Eastern and Northern Districts of California

Community Involvement

- President, Friends of New Traditions P.T.A., 20016-2017

Clerkships and Externships

- US Court of Appeals for the Ninth Circuit Staff Attorney, 2012-2017
- Justice Paul Haerle, California Court of Appeal, 2010
- Chief US District Judge Richard Seeborg, US District Court, 2011
- Cornerstone Barristers, London, United Kingdom, 2009

Teaching Experience

- Adjunct Professor of Law, Legal Writing and Research, Golden Gate University School of Law

Education

- J.D., *cum laude*, University of California, Hastings College of the Law, 2011
 - *Hastings Law Journal*, Editor 2009-2010; Production Editor, 2010-2011
 - CALI Excellence for the Future & Witkin Academic Excellence Awards, E.U. Law
- B.A., International Relations, San Francisco State University, 2008
 - *San Francisco State University International Relations Journal*, Co-Editor, 2007-2008
 - Dean's List, all semesters

Languages

- Spanish
- Farsi (Persian)