



Patrick F. Moran

PARTNER

Chicago

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RELATED SERVICES

- Employment
- Labor
- Franchise

OFFICES

- Chicago
- Milwaukee

OVERVIEW

Patrick Moran is a business litigator whose practice focuses primarily upon professional liability, cyber and employment defense matters. Patrick regularly defends professionals, including entrepreneurs, executives and managers, in administrative and civil proceedings throughout the Midwest.

In connection with his representation in employment litigation, Patrick represents employers in claims involving discrimination, wrongful termination, harassment, and retaliation. He also frequently advises and counsels employers on personnel policies and harassment investigations.

Patrick represents employers and executives in connection with post-employment issues and has litigated in courts and arbitrations claims involving defamation as well non-competition and non-solicitation. He successfully counsels executives on matters relating to their compensation agreements and provides counsel for departing executives to allow for maximum career opportunities.

Patrick also represents national franchisors in litigation concerning breach of contract actions, intellectual property disputes, trademark infringement and violation of non-compete agreements. He has additionally successfully counseled his clients in the breakup of franchises when litigation posed too much cost or risk.

PRESENTATIONS

- Panelist, *Emerging Leader Members Event / Compliance*, Chicago Society for Human Resource Management, July 24, 2018
- Presenter, *What Every Recruiter Needs to Know About Employment Law*, STAR Chicago, April 24, 2018
- Panelist, *Miscellaneous Professional Liability Issues*, NAMIC Commercial Lines Seminar, March 2015
- Moderator, *Out of Sight, Out of Mind: Trade Secrets, Non-Compete and Franchise Issues in the Employment Arena*, Gordon & Rees National Employment Webinar Series, December 2014
- Presenter, *Social Media in the Workplace*, Gordon & Rees MyHRHelp Employment Law Webinar, October 2014

CREDENTIALS

Admissions

- Illinois
- Wisconsin
- U.S. Court of Appeals for the Seventh Circuit
- All Federal District Courts in Illinois, Wisconsin and Indiana

Memberships

- Illinois State Bar Association
- State Bar of Wisconsin
- Chicago Bar Association

Education

- J.D., *cum laude*, The John Marshall Law School, Chicago, IL, 2003
 - Order of John Marshall
 - Top 15% of graduating law school class
- B.A., History, The University of Illinois, Urbana-Champaign, 2000

Honors

- Morrissey Scholar of Professional Responsibility

Judicial Clerkships

- United States Attorneys Office, Chicago, IL (2000 – 2002)

Judicial Externships

- Hon. John K. Madden, Circuit Court of Cook County, Chancery Division, Chicago, IL (2002)