



Robin Foret

OF COUNSEL

Houston

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RELATED SERVICES

- Employment

OFFICES

- Houston

OVERVIEW

Robin Foret's practice includes traditional employment-related matters, employment litigation, agency complaints and employment-related regulatory compliance that includes EEOC, OSHA, DOL, NLRB and FLSA laws. Robin has first chair trial experience in state and federal courts in employment matters, as well as complex commercial litigation. She has successfully represented clients in AAA and FINRA arbitrations, and in EEOC, DOL and NLRB agency matters. Robin is a mediator and is an arbitrator for the FINRA.

Since 2010, Robin has served as outside General Counsel for a large regional after-market automotive parts company and outside labor and employment counsel for several other companies, including a large luxury car dealership. Her responsibilities have included handling employment matters, reviewing and drafting contracts, reviewing leases, transportation laws, copyright and trade secret matters, negotiating settlements, developing safety and emergency response plans, handling agency and litigation disputes, and ensuring regulatory compliance.

Robin is Board Certified in Employment Law by the Texas Board of Legal Specialization.

PUBLICATIONS

- New Sexual Harassment Law Creates More Obligations for Employers, *Defending Management Publication*, September 28, 2021.
- Sexual Orientation Bias: What Texas Employers Need to Know, *Defending Management Publication*, April 12, 2021 (Voted Top 10 in Texas Bar Today).
- The Fair Labor Standards Act During COVID-19: New Considerations for a New World, *Woodland Bar Association*, November 6, 2020.
- Workplace Behavior and Privacy Issues: Current Developments, *National Business Institute*, November 2, 2020

PRESENTATIONS

- *Sexual Harassment Law, Sexual Orientation and Individual Liability of Managers*, Supervisors and Owners, Dallas Bar Association, November 15, 2021.
- *The Fair Labor Standards Act During Covid-19: New Considerations for A New World*, Woodlands Bar Association, November 6, 2020.
- *Workplace Behavior and Privacy Issues: Current Developments*, National Business Institute, November 2, 2020

CREDENTIALS

Admissions

- Texas
- Pennsylvania
- U.S. District Court, Northern, Southern, and Western Districts of Texas
- U.S. Fifth Circuit Court of Appeals

Memberships

- French American Chamber of Commerce
- The Woodlands Bar Association

Education

- J.D., *cum laude*, Temple University School of Law
- B.A., *cum laude*, Brooklyn College, Political Science