



## Robin Symons

### PARTNER

Miami

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### RELATED SERVICES

- Employment
- Commercial Litigation
- Government Investigations & Enforcement Defense
- Bad Faith
- Insurance
- Directors & Officers and Shareholder Litigation
- Professional Liability Defense
- Directors & Officers Coverage

### OFFICES

- Miami
- Tampa

### OVERVIEW

Robin Taylor Symons is the Co-Managing Partner of the Miami office and a member of the Labor and Employment, Insurance, and Commercial Litigation practice groups. Robin's litigation and counseling practice focuses on sexual misconduct and employment practices liability, directors and officers liability, and complex insurance coverage litigation across all lines of insurance. Robin provides legal counsel and advice to small and mid-size employers, and has served as counsel to the local state court. She has tried numerous employment and insurance coverage cases, and serves as monitoring counsel/coverage counsel for insurers nationwide.

Robin's labor and employment law expertise is also provided to businesses and specialty business groups across the U.S. through a computer-based national hotline service known as Enquiron®.

Robin also has considerable experience handling arbitrations, commercial litigation and professional liability claims, and has defended numerous complex class actions including FCRA and FDCPA; TCPA; PIP; and MSPA.

## REPRESENTATIVE EXPERIENCE

### Representative Experience

- Served as lead counsel in a successful coverage/bad faith arbitration concerning a nine-figure claim in New York City.
- Resolved sensitive litigation involving genetic testing within 60 days of retention.
- Settled sensitive sexual harassment misconduct and discrimination claims against firm and business leaders for law firms, family businesses, and professional partnerships at informal and formal stages.
- Tried or settled lawsuits in state and federal court from Pensacola to Key West.

## PUBLICATIONS

- Robin writes frequently on employment and insurance issues for insurance professions, industry groups and continuing legal education seminars.

## PRESENTATIONS

- Robin lectures frequently on employment liability and insurance issues for insurance professions, industry groups and continuing legal education seminars. Robin has been approved as an instructor by the Departments of Insurance in the states of Connecticut, Florida, Georgia, South Carolina, New York, and Texas and has served as a Visiting Lecturer at the University of Illinois, School of Law and School of Commerce and at the University of Connecticut School of Law.

## CREDENTIALS

### Admissions

- Florida
- U.S. Court of Appeals for the Eleventh Circuit
- U.S. District Court, Middle, Northern and Southern Districts of Florida

## **Memberships**

- State Bar of Florida, member of Employment Tort and Litigation Sections and former two-term Grievance Committee Chair
- Professional Liability Underwriting Society, Foundation Board Member and Southeast Chapter Steering Committee Member, former Chair of the Southeast Chapter
- University of Illinois Foundation, President's Council Member
- Greater Miami Chamber of Commerce, former Trustee Member
- Business Forums International Miami Chapter, Communications Chair

## **Community Involvement**

- Museum of Coral Gables, Founding Member
- Coral Gables Parks & Recreation, former Advisory Board Member
- Shake-A-Leg

## **Education**

- J.D., University of Miami School of Law, 1982
  - Dean's List
- B.S., Florida Southern College, 1979
  - Top 10%

## **Honors**

- Top Lawyer Designations
  - *Florida Trend*
  - *South Florida Legal Guide*
  - *South Florida Business Journal*
- 25 Year Top Rated Lawyer-AV® Preeminent™, Martindale-Hubbell, Labor & Employment
- *Best Lawyers in America*® distinction in Employment Law – Management (2022-2025)
- “Notable Practitioner” distinction in the field of Employment & Labor Law – Florida, *Chambers USA: America's Leading Business Lawyers* (2011, 2013)
- *Super Lawyers*® distinction in the fields of Employment & Labor, Insurance Coverage and Business/Corporate (2006-2013, 2017-2018, *Law & Politics*)
- Top 50 Women Florida *Super Lawyers*® (2007)
- Ranked by *Chambers USA*, 2014