



Roger M. Mansukhani

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RELATED SERVICES

- Employment
- Product Liability
- Environmental & Toxic Tort

OFFICES

- Los Angeles
- Irvine
- San Diego

OVERVIEW

Roger Mansukhani is a senior litigation partner in GRSM. Based in the firm's Southern California offices, Roger's practice is focused on employment litigation and counseling, as well as environmental, toxic tort, and product liability matters.

He defends clients against claims of discrimination, harassment, retaliation, wrongful termination, whistleblower, workplace violence, FMLA, and other leaves of absence, as well as complex wage and hour matters. With numerous successful trials and arbitrations, Roger has handled employment cases in both state and federal courts, as well as before administrative agencies, including the DFEH, EEOC, DOL, NLRB, and OSHA.

His practice involves a significant amount of counseling clients on hiring and firing issues, reductions in force, compensation and benefits, and the development and implementation of employee handbooks and policies. He regularly lectures on issues of importance to employers.

Roger also regularly represents Fortune 500 clients in complex, multi-plaintiff product liability and toxic exposure matters. He has numerous successful trial and summary judgment verdicts in cases related to exposure to benzene, formaldehyde, volatile organic compounds (VOCs), perchlorate lead, petroleum hydrocarbons, methyl tert-butyl ether (MTBE), polychlorinated biphenyls (PCBs), ethylene oxide metals, heavy metals, agricultural chemicals, silica, mixed dust, asbestos, mold, and paint products and solvents. He has acted as national counsel in asbestos and toxic tort litigation.

Several years ago, Roger was named one of the Top 10 Lawyers Under 40 in the state. Of the more than 50,000 eligible lawyers, only 10 were chosen for Civil Litigation. He is routinely named a *Super Lawyer* and Top Attorney in California.

He is a widely recognized and highly sought-after speaker, regularly giving seminars and presentations to industry associations and individual employers. Recently, he spoke on the topic of international employment practices liability at a seminar for high-level employment practices liability insurance executives and corporations. He has also spoken on litigation and product liability trial tactics nationwide. Further, Roger is an expert in constitutional law and regularly lectures and litigates on the same.

REPRESENTATIVE EXPERIENCE

Employment

- Defense verdict arbitration in wrongful termination and pregnancy discrimination case for world-renowned hospital.
- Defense verdict in racial discrimination matter for major corporation.
- Defense verdict in disability discrimination case.
- Defense verdict for Paramount Pictures.
- Dismissal of wage-and-hour class action brought against one of the largest providers of security services.
- Successful settlement in wage-and-hour class action after tentative ruling denying motion for class certification.
- Dismissal of wage-and-hour class action for multinational athletic footwear and sportswear company.

Environmental / Toxic Tort / Product Liability

- Defense verdict in numerous product liability and asbestos trials.
- Multiple class action summary judgments.
- Regularly lectures on mass tort matters in cases of first impression.
- Represents numerous Fortune 500 companies in mass tort litigation.
- National counsel for Fortune 500 corporations.

CREDENTIALS

Admissions

- California

Professional Associations

- State Bar of California
- Southern California Association of Defense Counsel
- American Bar Association
- American Inns of Court
- Los Angeles County Bar Association
- San Diego County Bar Association

Education

- J.D., Northwestern University Pritzker School of Law, 1992
- B.A., University of Wisconsin Madison, 1989

Honors

- *Super Lawyers*® distinction in the field of Employment Litigation: Defense and Environmental Litigation (2007-2020)
- Top 10 Lawyers Under 40 in the State of California
- Top Attorney, *Daily Transcript*, *Los Angeles Daily Journal*, *Orange County Register*