



Roland J. De Monte

PARTNER

Cleveland

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RELATED SERVICES

- Employment
- Commercial Litigation

OFFICES

- Cleveland

OVERVIEW

Roland J. De Monte is a Partner in the Cleveland office of GRSM.

He represents employers before state and federal courts in cases involving claims of discrimination, harassment, wrongful termination, retaliation, FMLA, wage and hour, ADA, and constructive discharge.

Roland also works with employers to navigate investigations by government agencies pertaining to companies' employees, and provides counseling, advice and training to companies regarding best practices to minimize liability. He collaborates with clients from the outset to identify solutions to their problems that make the best legal and business sense.

An unabashed supporter of the Greater Cleveland community, Roland serves on the boards of non-profits and civic institutions in Northeast Ohio, including, the quasi-judicial Cuyahoga County Debarment Review Board.

CREDENTIALS

Admissions

- Ohio
- U.S. District Court, Northern and Southern Districts of Ohio
- U.S. Court of Appeals for the Sixth Circuit

Memberships

- Cleveland Mediation Center, Advisory Board
- Cleveland Bridge Builders' Class of 2012
- Cleveland Leadership Institute 2010

Community Involvement

- North East Ohio Chapter of the Crohn's and Colitis Foundation, Secretary and Executive Board Member

Education

- J.D., University of Akron School of Law, 2006
- B.A., *cum laude*, Mount Union College, 2003

Honors

- *Super Lawyers*® Rising Stars distinction (2014-2016, 2021)
- *Best Lawyers in America*® distinction in Litigation – Labor and Employment (2024-2025)