



Rose Zetzman

ASSOCIATE

Denver

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RELATED SERVICES

- Employment
- Government Investigations & Enforcement Defense

OFFICES

- Denver

OVERVIEW

Rose Zetzman is an Associate in the Denver office of GRSM. As a dedicated member of the Employment Law practice group, Rose advises and represents employers on a wide range of employment law matters. Her practice includes litigation and compliance.

Rose provides legal counsel to non-profit and corporate clients, leveraging her experience as a litigator to assist them with various employment issues. Her expertise includes handling employment, housing, and public accommodation discrimination and retaliation claims under federal civil rights statutes such as 42 U.S.C. § 1981, Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act (ADA), the Age Discrimination in Employment Act (ADEA), the Federal Fair Housing Act (FHA), the Equal Pay Act, as well as under Colorado state law, including Colorado Anti-Discrimination Act (CADA) and Colorado's Equal Pay for Equal Work Act. Rose's practice also includes representing clients in wage and hour actions arising under state and federal wage and hour laws. In addition to litigating on behalf of her clients, Rose provides client counseling on a variety of issues, including terminations and reductions, the interactive process under the ADA, Colorado's Healthy Families and Workplaces Act (HFWA), Family and

Medical Leave Insurance Program (FAMLI), and Protecting Opportunities and Workers' Rights (POWR) Act. This area of Rose's practice includes drafting compliant policies and handbooks.

Prior to joining GRSM, Rose was a judicial extern for Federal Magistrate Judge S. Kato Crews of the U.S. District Court for the District of Colorado and for Judge Rebecca R. Freyre of the Colorado Court of Appeals. She also interned with multiple plaintiff's employment law firms during law school.

In her free time, Rose enjoys skiing, traveling, and finding new music.

PRESENTATIONS

- *Colorado Employment Law Update: POWR and FAMLI Acts*, Continuing Legal Education, GRSM Denver (November 2023)
- *Employment Law Update and Litigation Trends*, LeadingAge Colorado Assisted Living Conference, Westminster, CO (September 2023)

CREDENTIALS

Admissions

- Colorado
- U.S. District Court, District of Colorado

Education

- J.D., University of Denver Sturm College of Law, 2021
 - Sturm Law Scholar
- B.A., *magna cum laude*, Political Science, Marquette University, 2017
 - Full-tuition scholarship