



# Samantha M. Swanson

**OF COUNSEL** 

Ventura County

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sswanson@grsm.com

## **RELATED SERVICES**

• Employment

#### **OFFICES**

Ventura County

Los Angeles

## **OVERVIEW**

Samantha M. Swanson specializes in labor and employment law, distinguished for her comprehensive representation of employers across all sectors. With a career spanning extensive litigation and advisory roles, Samantha excels in providing strategic counsel and navigating complex legal landscapes from inception through to trial. Her practice encompasses a wide array of labor and employment matters, where she adeptly advises on issues ranging from wrongful termination and discrimination to harassment, retaliation, whistleblower claims, and the Private Attorney General Act (PAGA). Samantha is celebrated for her rigorous, results-driven approach and is recognized as a formidable advocate for her clients' interests.

Samantha's unique perspective is informed by her experience representing both plaintiffs and defendants, affording her a nuanced understanding of case dynamics and enabling her to deliver insightful and effective strategies. Her expertise extends beyond litigation to include conducting in-depth training seminars on various employment-related topics, demonstrating her commitment to proactive



compliance and education within the business community.

Throughout her career, Samantha has established herself as a sought-after authority in labor and employment law, combining legal acumen with a steadfast dedication to achieving favorable outcomes for her clients. Her unwavering advocacy and reputation for excellence make her a trusted partner in navigating the complexities of employment law in today's evolving regulatory environment.

## **PRESENTATIONS**

- The Future of DEI: Realigning the Workplace in a Politically Changed Environment, GRSM Legal Education Conference, Los Angeles, CA, June 2025
- The Future of DEI: Realigning the Workplace in a Politically Changed Environment, GRSM Legal Education Conference, Orange County, CA, June 2025

#### **CREDENTIALS**

#### **Admissions**

California

## **Education**

- J.D., Western State University College of Law, 2012
  - Dean's Circle Member
  - W.S.U. Merit Scholarship Recipient
  - Witkin Award Negotiations
- B.A., Pre-Law, California State University, Long Beach, 2009
  - Political Science Minor
  - Dean's List
  - National Collegiate Scholar