



Steven M. Stastny

PARTNER

Birmingham

205.460.8914

ssastny@grsm.com

RELATED SERVICES

- Employment
- Commercial Litigation
- Casualty
- Environmental & Toxic Tort
- Healthcare
- Trucking
- Transportation

OFFICES

- Birmingham
- New Orleans

OVERVIEW

Steven M. Stastny is a Partner in the New Orleans and Birmingham offices of GRSM. He is a member of the Employment Law, Commercial Litigation, Healthcare, Trucking and Transportation practice groups.

Steven regularly litigates insured multi-defendant commercial transportation injury/casualty matters and also defends related employment, business, commercial and insurance claims.

Steven has broad litigation experience with respect to all federal and state discrimination, retaliation, harassment and leave statutes as well as statutory and state common law “personal injury” claims such as negligence, assault and battery, invasion of privacy, libel and slander, outrage/intentional infliction of emotional distress, workers’ compensation and co-employee claims and other injury claims. Steven has litigated hours-worked, minimum wage and overtime claims arising under the Fair Labor Standards Act

both as collective actions and individual claims.

Steven also handles personal injury and commercial litigation matters as well as incoming and outgoing employment and service contracts (including formation, negotiation, and litigation) for physicians, executives and sales professionals including non-compete, non-solicitation, trade secret, bonus, recruitment and equity/profit share litigation.

Steven has handled hundreds of cases in federal and state courts throughout Alabama, Georgia, Indiana, Louisiana, Mississippi, North Carolina, and Tennessee.

REPRESENTATIVE EXPERIENCE

- Successfully defended a large trucking concern with respect to an employment claim concerning a driver chargeable accident.
- Favorably settled a passenger claim against a commercial insured in a head-on center lane collision with a private vehicle.
- Defended a departing industrial sales professional with respect to non-compete, trade secret and non-solicitation claims.
- Successfully defended a direct-action claim against a commercial insured stemming from a pedestrian injury.
- Defended a multi-state electrical supply company with respect to FLSA, ERISA and retaliation claims made by a former employee.
- Defended and negotiated several ADA premises compliance lawsuits and pre-litigation demands for a multi-location restaurant client.
- Favorably settled a two-level cervical fusion case stemming from a commercial premises fall.
- Represented a departing physician in a breach of contract matter pertaining to a recruitment contract.
- Represented a departing executive with respect to payment for corporate profit units in breach of contract action.
- Defended a unionized client in work-rule grievance arbitration

CREDENTIALS

Admissions

- Louisiana
- Alabama
- U.S. District Courts in Alabama and Louisiana
- U.S. Court of Appeals, Fifth and Eleventh Circuits

Community Involvement

- Alabama Wildlife Center at Oak Mountain State Park, Board Member
- Kappa Delta Rho Foundation, Trustee

Education

- J.D., Tulane University School of Law, 1991
- B.A., Political Science, Columbia University, 1988

Honors

- AV Preeminent® Peer Review Rated by Martindale-Hubbell (2000 – Present)
- *Best Lawyers in America*® distinction in Employment Law – Management (2006-2025), Commercial Litigation (2011-2023)
- Panel of Neutrals, U.S. District Court for the Northern District of Alabama