



Theresa L. Nelson

PARTNER

Atlanta

404.869.9054

tlnelson@grsm.com

RELATED SERVICES

- Employment

OFFICES

- Atlanta
- Cincinnati
- Louisville

OVERVIEW

Theresa L. Nelson's practice focuses on representing clients in complex labor & employment, commercial, and general civil litigation. She has represented clients throughout the country in state and federal courts at both the trial and appellate levels. Theresa's high level of trial experience comes from conducting numerous jury and bench trials as the lead attorney responsible for all facets of the trial.

Theresa represents and defends clients in a wide range of employment-related disputes including wrongful discharge, breach of contract including non-competition agreements, wage and hour, harassment, discrimination, disability accommodation, FMLA, negligent hiring and retention, trade secrets, misappropriation of intellectual property rights, unfair competition, and retaliatory discharge.

In addition to her time spent in a courtroom, Theresa often represents business owners, employees and individuals in a broad range of matters through arbitration, mediation and before administrative agencies. Her litigation experience does not end with the trial court as she often represents clients in

post-trial or administrative appeals, taking the lead on drafting briefs and presenting oral arguments.

Theresa uses her trial experience to provide her clients with pragmatic counsel and guidance to mitigate risk, avoid litigation and help her clients effectively manage their businesses. She counsels her clients on preventative labor and employment practices, drafts appropriate documentation, contracts, policies and procedures, and assists her clients with implementing appropriate policies and procedures.

CREDENTIALS

Admissions

- Ohio
- Georgia
- Kentucky
- U.S. District Court, Western and Eastern Districts of Kentucky
- U.S. District Court, Eastern District of Michigan
- U.S. District Court, Southern and Northern Districts of Ohio
- U.S. District Court, Northern District of Illinois
- U.S. Court of Appeals, Sixth Circuit

Memberships

- Ohio State Bar Association
- Kentucky Bar Association

Community Involvement

- Ohio Legal Assistance Foundation, Former Board Member
- University of Cincinnati College of Law Alumni Association, Former Board Member

Education

- J.D., University of Cincinnati College of Law
 - Fellowship from Glenn M. Weaver Institute for Law and Psychiatry
- B.A., Ohio University

Honors

- “Leading Lawyer” by *Cincy Magazine*